**PERSON SPECIFICATION**
**Design Facilitator, Research & Enterprise Services**
**Vacancy Ref: N1440**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview * |
|---|---|---|
| PG qualification in design management or related discipline. | Essential | Application Form |
| Experience of entrepreneurship or relevant qualifications. | Essential | Application Form |
| Experience of designing and facilitating effective group and individual learning interventions in a HE context. | Essential | Supporting Statements/Interview (task) |
| Experience of diagnosing the needs of aspiring innovators and change makers and identifying appropriate educational responses. | Essential | Supporting Statements/Interview (task) |
| Experience of supporting start-up businesses and new ventures. | Essential | Supporting Statements/Interview |
| Experience of leveraging partnerships to unlock additional resources and secure a better outcome for customers. | Essential | Supporting Statements/Interview |
| Experience of working effectively as a member of a team (local and/or distributed), managing conflicting priorities with limited resources. | Essential | Supporting Statements/Interview |
| Experience of undertaking market and customer research, and acting upon insights from it. | Desirable | Supporting Statements/Interview |
| Experience of undertaking and disseminating academic research. | Desirable | Application Form |
| Experience of undertaking internal consultancy/customer service. | Desirable | Supporting Statements/Interview |
| Understanding of Enterprise Education and significance for HE sector | Desirable | Supporting Statements/Interview |

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc.